

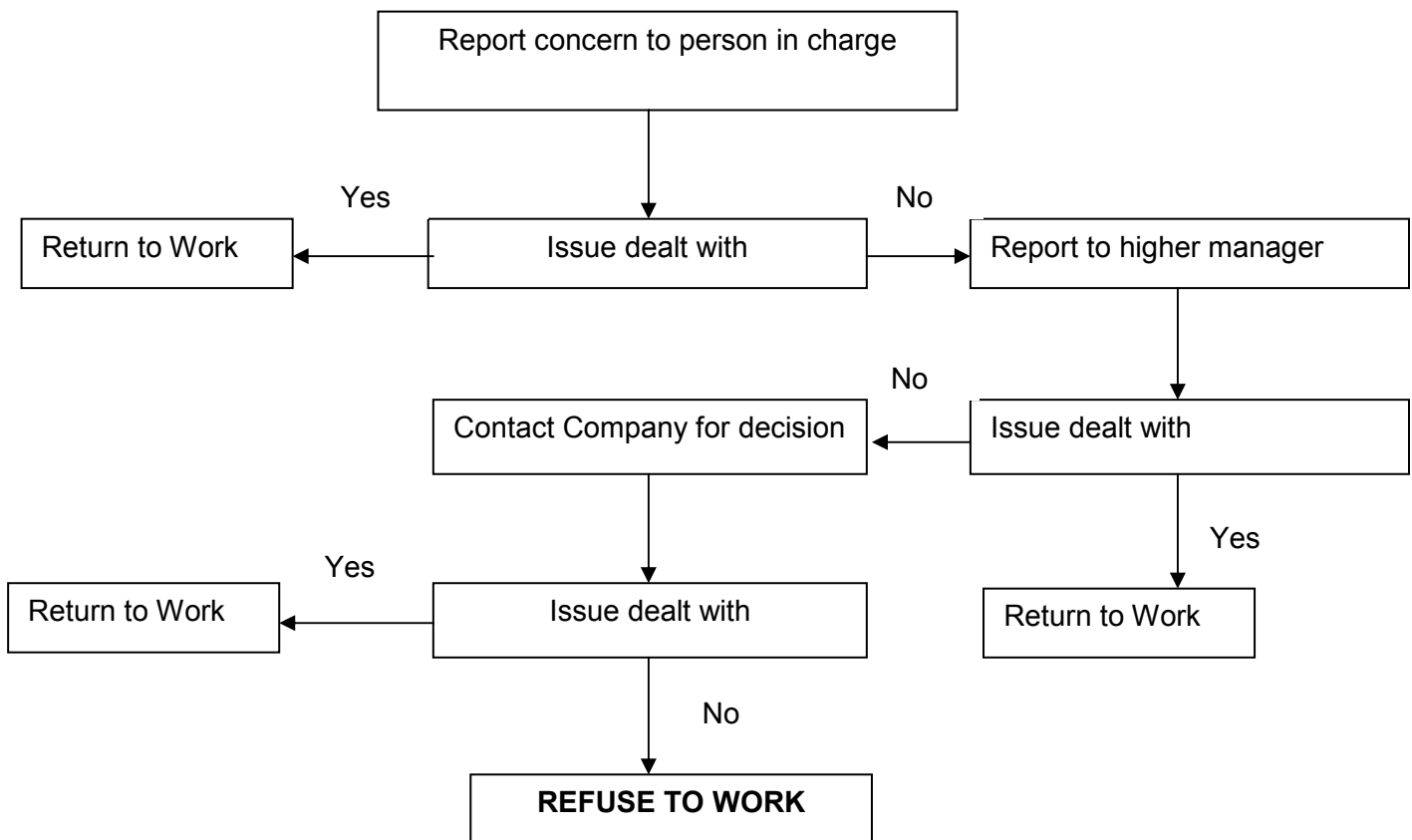
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WORKSAFE POLICY

Under the Health & Safety At Work Act 1974, every employee has the right to refuse to carry out work which is unsafe.

It is the employees' right, and duty to report any concerns that they have on carrying out a task that they feel will be unsafe. Bona fide cases of refusal to work on grounds of health and safety will be free from disciplinary action or discrimination. Staff can also access the Confidential Incident Reporting & Analysis System (CIRAS) at principle Contractors sites, should they wish to report unsafe practices. You can now contact CIRAS from anywhere in the UK by calling Free phone 0800 0850 449, writing to Freepost CIRAS

The following flow chart details our Worksafe process.



May 2011



Signed: _____

Managing Director