

	Occupational Health & Safety Policy	Ref:	POL/05
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OCCUPATIONAL HEALTH AND SAFETY POLICY

The Company has prepared this statement of its Health and Safety Policy in accordance with the requirements of the Health and Safety at Work Act 1974 and other current legislation.

This policy is applicable to all our staff. As part of employment staff are required to fill a medical questionnaire. This questionnaire is used in confidence to identify any possible health problems that may be affected by the work you are assigned. Please ensure that the questionnaire is completed with as much detail as possible to allow us to assess health capability.

For Safety Critical Workers which we have included all Rail Workers under, a medical will be carried out as part of condition of employment, prior to starting work.

We carry out risk assessments and staff appraisals. Any work carried out by an individual, which may impose an occupational risk will be subject to health screening. Task analysis will be carried out to identify exposure and exposure limits, of which full training and information of hazards and control will be provided.

Any employee who has concerns about health, please do not hesitate in speaking to your line manager or a company director. We are committed to ensuring that the activities we carryout are done so in a safe manner that will not impose a health risk to our employees.

Please support this policy.

May 2011



Signed: _____

Managing Director